

## **Exemptions Related to Background Screenings:**

Background screening for employment purposes may be required depending on place of employment. It is the responsibility of the employer to meet this requirement. When this screening is required, it is pursuant to Florida Statute 435. This Chapter outlines certain offenses which will disqualify licensees from employment unless an exemption is granted by the Department of Health.

The licensee may apply for an exemption. This is a request for the Department of Health to review the applicant's total background to determine if an exemption can be granted. The licensee must provide the following information when requesting an exemption:

1. Brief, typed self explanation of the events
2. Request for Exemption Application from the Agency for Health Care Administration:  
[http://ahca.myflorida.com/MCHQ/Long\\_Term\\_Care/Background\\_Screening/BGS\\_Exempt\\_ApplcForm.pdf](http://ahca.myflorida.com/MCHQ/Long_Term_Care/Background_Screening/BGS_Exempt_ApplcForm.pdf).
3. Criminal History Check (FDLE report)
4. Employment History
5. Rehabilitation History
6. Reference Letters
7. Probation Notices, and anything that the applicant feels pertinent to the review.